

FOR EACH QUESTION, CHOOSE A RESPONSE BETWEEN 0 AND 3 AS FOLLOWS:

**3** Consistently,  
almost always  
**true**

**2** Most of the  
time, usually  
true

**1** Some of the  
time, ( once in a  
while)

**0** Not at all,  
never

1. I am able to communicate effectively the message of salvation.
2. I make critical decisions when necessary.
3. I rejoice when meeting needs through sharing my possessions.
4. I enjoy studying.
5. I thrive when trusting God in difficult situations.
6. I actively meet physical and practical needs.
7. I can analyze events or ideas from different points of view.
8. I naturally encourage others.
9. I am acutely in tune with the emotions of other people.
10. I am a cheerful giver.
11. Yielding to God's will gives me great joy.
12. It is very important for me to do things for people in need.
13. I can identify those who need encouragement.
14. I am sensitive to the hurts of people.
15. I am sensitive to new truths and to how they apply to specific situations.
16. I have experience with organizing ideas, resources, time, and people effectively.
17. I am able to discern when sermons or teachings do not conform to the Scriptures.
18. I can trust in God even in very difficult moments.
19. I can discern where God wants a group to go and help it get there.
20. I have the ability and desire to teach.
21. I am sensitive to what people need.
22. I have experience making effective and efficient plans for accomplishing the goals of a group.
23. I can explain Scripture in simple and accessible ways.
24. I spend time digging into facts.
25. Sharing Christ with nonbelievers comes naturally to me.
26. I can discern the motivation of persons and movements.
27. I can delegate and assign meaningful work.
28. I detect when people experience stress and distress.
29. I desire to give generously and unpretentiously to worthwhile projects and ministries.
30. I can relate God's truths to specific situations.
31. I can organize facts into meaningful relationships.
32. I can detect honesty when people share their religious experiences.
33. I look for ways to encourage and comfort others around me.
34. I am able to help people flourish in their ministries.
35. I can make complex ideas and doctrines simple and accessible.
36. I look for opportunities to establish relationships with non-believers.